



# PARKVIEW PHYSICIANS GROUP

## Anesthesiology Assistants

Contract Overview September 27, 2017

### TERMS OF CONTRACT:

- 3 year term with auto renewal of 1 year terms
- 1 year non-compete
- 1.0 FTE is the equivalent of 225 shifts annually

### COMPENSATION:

- Monday-Friday Shift Model.
- Shifts are 7am-5pm to reflect the same schedule of the Physicians.
- “After hours” when required due to high demand, is paid at straight time rate by filling out the after hours slip and turning in to the office.
- Paid for shifts worked on the 10<sup>th</sup> and 25<sup>th</sup> of each month; not paid for days off, as allowed time off is calculated into the shift pay.
- The shift compensation is based on 45 weeks worked; 7 weeks off (5 weeks vacation, 1 week CME, 6 holidays). If you work more, you have the ability to earn more and increase your bonus amount as it is based on a % of your compensation earned.

<u>YRS of SERVICE</u>	<u>SHIFT RATE</u>	<u>ANNUAL EST. COMP</u>	<u>HRLY AFTER HOURS RATE</u>
0-2 Years	\$690.00	\$155,250	\$69.00/Hour
3-5 Years	\$705.00	\$158,625	\$70.50/Hour
6+ Years	\$730.00	\$164,250	\$73.00/Hour

- Provider Bonus up to 11% of compensation earned January-December, generally paid end of following February.
  - 6% based on individual performance
  - 5% based on system performance

### ALLOWANCE:

- \$2500 CME Allowance for costs associated with training attended. This is an annual allotment and is pro-rated 1<sup>st</sup> year based on start date.

### RELOCATION:

- Up to a \$10,000 relocation reimbursement when utilize and follow the Parkview relocation policy and approved movers.

### BENEFITS:

- In addition to the above, monthly cell phone expense for individual paid by line of business.
- Please see attached Benefits Summary for comprehensive package.

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